

## HR 008: EMERGENCY VOLUNTEER AND RESERVE SERVICES LEAVE

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### Objective:

To recognise that some staff members are members of Emergency Services and Defence Reserves.

### Policy:

In recognition of the important voluntary community role performed by staff who are members of Emergency Services and Defence Reserves Council will allow staff who are registered volunteer members of the Defence Reserve or an emergency service to respond to official emergency situations during normal working hours and where approval has been given in accordance with the current Management Practices, Council will protect staff by ensuring that their normal salary or wages are maintained.

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