

# POL 0034: Elected Member Uniform Entitlements

## Purpose

To define the parameters under which Elected Members may have access to uniforms.

## Scope

This policy applies to all Elected Members at the Shire of Esperance.

## Definitions

N/A

## Practice

### Shire Uniforms

The Shire will provide Elected Members with \$495.00 (Inc GST) towards a uniform allocation, from the Shire's clothing supplier, in every new two year election term.

Additional items may be purchased by Elected Members from the Shire's clothing supplier by contacting the Executive Assistant. Additional items will be paid for by the purchaser.

.....End.....

## Document Information

|                      |                         |
|----------------------|-------------------------|
| Responsible Position | Chief Executive Officer |
| Risk Rating          | Low                     |

## Referencing Documents

- *Local Government Act 1995*
- *Local Government (Administration) Regulations 1996*
- Elected Member Professional Development Policy

## Revision History

| Date     | Version | CM Reference | Reason for Change  | Resolution # | Next Review |
|----------|---------|--------------|--|--------------|-------------|
| Mar 2010 | 1       | D12/30       | New policy   | O0310-1426   |             |
| Jul 2015 | 2       |              | Travelling Expenses c/km change as per award, Shire Uniform wording change - providing choice, Change from Executive Manager to Director, Local Govt Week – superfluous phrase removal | O0715-014    | Jul 2017    |
| Apr 2018 | 3       | D16/28999    | Update document controller. Update travel, meals and child care allowances as per Salaries and Allowances  | O0418-083    | Apr 2020    |

|          |   |               |  |           |          |
|----------|---|---------------|--|-----------|----------|
|          |   |               | Tribunal. Include paragraph for training and amend conference and seminar section.   |           |          |
| Nov 2019 | 4 | D16/28999[v2] | Change responsible officer, amend wording of meal allowance paragraph and amend child care allowance in line with SAT allowance amount.  | O1119-248 | Nov 2021 |
| Jun 2021 | 5 | D16/28999[v3] | Amend to remove professional development information due to separate policy for this.  | O0621-149 | Jun 2023 |
| Jan 2022 | 6 | D16/28999[v4] | Update Communications Allowance section in line with current practice  | O0122-012 | Jan 2024 |
| Jan 2024 | 7 | D16/28999[v5] | Include scope, remove references to removed sections and replace with reference to professional development policy in travelling expenses section, replace semicolon with full stop in first paragraph of uniform section. | O0124-004 | Jan 2026 |
| Mar 2026 | 8 | D16/28999[v6] | Remove any entitlements covered under Regulation and Salaries and Allowances Tribunal.<br>Change Policy name to reflect uniforms.  | O0326-054 | Mar 2028 |