

POL 0035: Senior Employees

Purpose

To nominate the positions within the Shire of Esperance that are "Senior Employees" pursuant to the *Local Government Act 1995*.

Scope

This policy relates to Chief Executive Officer and Director positions within the Shire of Esperance.

Definitions

N/A

Practice

For the purpose of Section 5.37 of the *Local Government Act 1995*, Council designates the following employees to be Senior Employees -

- 1. Chief Executive Officer
- 2. All Director Positions

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Document Information

| Responsible Position | Chief Executive Officer |
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| Risk Rating | Low |

Referencing Documents

Local Government Act 1995

Revision History

| Date | Version | CM Reference | Reason for Change | Resolution # | Next Review |
|----------|---------|---------------|---|--------------|-------------|
| Mar 1998 | 1 | | New policy | O0398-254 | |
| Jan 2011 | 2 | D12/73 | Amend to reflect title change from Executive Managers to Directors. | O0111-1559 | Jan 2013 |
| Jul 2015 | 3 | | Change director titles. | O0715-014 | Jul 2017 |
| Mar 2018 | 4 | D23/29000 | Biennial review, no change | O0318-073 | Mar 2020 |
| Nov 2019 | 5 | D23/29000[v2] | Biennial review, no change | O1119-248 | Nov 2021 |
| Jan 2022 | 6 | D23/29000[v3] | Biennial review, no change | O0122-012 | Jan 2024 |
| Jan 2024 | 7 | D23/29000[v4] | Include scope. | O0124-004 | Jan 2026 |
| Dec 2025 | 8 | D23/29000[v5] | Biennial review, no change. | O1225-098 | Dec 2027 |